

REENTRY PROGRAM

SUCCESSFUL TRANSITION AND REENTRY TOGETHER
(START)

EASTERN DISTRICT OF WISCONSIN

April 2009 Initial Submission
March 2010 Revision
December 2010 Revision
October 2017 Revision

I. Overview

This memorandum outlines the practices and procedures of the Successful Transition and Reentry Together (START) program of the Eastern District of Wisconsin. The START program is a prisoner reentry program for medium to high-risk offenders¹ returning to Milwaukee County from federal incarceration.

The START program is designed to assist candidates who are unemployed, underemployed, or who have other needs that may be addressed through ongoing judicial review of their progress on supervision. The United States Probation Office determines a candidate's eligibility for the program through an assessment of risk of recidivism. The United States Probation Office invites eligible candidates to participate in the program after consultation with the reentry court team. The reentry court team consists of a United States Magistrate Judge, an Assistant United States Attorney (AUSA), an Associate Federal Defender (AFD), and a United States Probation Officer (USPO). Candidates elect to become participants in the program by signing a consent form agreeing to the program's terms.²

The START program utilizes a problem-solving court model, functioning like many drug courts around the country. Core to the program is the reentry court team's ongoing monitoring of each participant's progress through regular court hearings. The reentry court team responds to progress updates from each participant and his or her probation officer, supporting the therapeutic relationship between the participant and his or her probation officer and the process of change. In direct dialogue with each participant, the magistrate judge provides immediate praise and encouragement for achievements and a reprimand or short-term sanction for violations of the conditions of supervision.

The goals of the program include reducing the number of revocation proceedings before district judges, improving participants' compliance with conditions of supervised release, increasing participants' pro-social engagement with the community, and decreasing recidivism. The program is modeled after successful federal reentry court programs in other districts and informed by studies and trainings conducted by the Federal Judicial Center.

¹ Numerous studies have demonstrated that intensive post-incarceration interventions have substantially greater rates of success when targeted at high-risk offenders.

² Attachment A.

II. Reentry Program Protocol

A. Identification and Orientation of Participants

START participants will be men and women living in the Milwaukee area, originally sentenced in this district, serving a term of supervised release, and scoring moderate to high on Federal Probation's Risk Prediction Index (RPI) and Post Conviction Risk Assessment tool (PCRA). The candidates invited to participate also will be unemployed, underemployed, or able to benefit from regular judicial intervention in some other specific way. In addition, in order to participate in the program, a participant must be: (1) an adult, (2) not an illegal alien subject to deportation, (3) not subject to new felony criminal charges, (4) serving a term of supervised release of at least 24 months, (5) not be receiving or pursuing Social Security disability benefits³, (6) not have a serious mental health condition, such as a personality disorder that would prevent responsiveness to the judicial intervention, and (7) otherwise must be able to fully participate in and comply with the requirements of the program. The Probation Office will screen all candidates for suitability.

After candidates are screened by the Probation Office, the U.S. Attorney's Office and the Federal Defender's Office will be solicited for information, observation, or objections. The reentry court judge then will review the candidate's information in consultation with the reentry court team, and either approve or reject the proposed participant.

When possible, the USPO will meet with START candidates at the halfway house prior to release. The candidate will be informed of the program and its benefits. A copy of the Participant Consent Form will be reviewed with each candidate (Attachment A). The Participant Consent Form states the expectations of the participant, the expectations of the program, as well as the possible sanctions and rewards.

When a candidate elects to participate, the candidate will be scheduled to appear at the next available reentry court hearing. The candidate can elect to withdraw from START at any time.

START will be comprised of four different phases, with a specific emphasis and focus in each phase, in an effort to better assist the participant (see Attachment B for breakdown of specific phases). Upon completion of START (52 weeks of satisfactory participation), each participant will be transferred to regular supervision and be eligible for a reduction in his or her supervised release term of up to 12 months, as further described below.

³ Exceptions may be made on an individual basis upon consultation with the reentry court team.

B. Reentry Court Team/Roles

The reentry court team consists of the assigned magistrate judge, a USPO (designated by the Chief Probation Officer), an AUSA, and AFD (each named by their respective offices). Treatment providers or halfway house case managers will also be included when necessary.⁴

Role of the Court:

The magistrate judge approves the acceptance of each participant into the reentry court program after consultation with the other members of the reentry court team. The active involvement of a judge with program participants is an essential component of all reentry court programs. When participants are making progress, the magistrate judge will provide encouragement. When participants are noncompliant or in violation of supervision requirements, the magistrate judge, after consultation with the reentry court team, will make a determination as to the appropriate sanction. Sanctions will be delivered timely, and at a magnitude sufficient to achieve the desired outcome. If the magistrate judge determines that the participant has exhausted his or her opportunities to continue in the program, the judge will terminate the participant from the program after consultation with the reentry court team. The participant then will either face a revocation hearing or a return to traditional supervision.

Role of the U.S. Probation Officer:

The United States Probation Officer (USPO) is charged with directly supervising participants assigned to the reentry court program, and making appropriate treatment referrals with contract and non-contract treatment agencies based on the needs of the individual and the conditions imposed by the court. In preparation for each reentry court hearing, the USPO will prepare a progress report that informs the team of the participant's status (Attachment D). The USPO will work with the treatment providers to ensure effective communication between the treatment providers and the court.

The USPO promptly will report any substantive violations, such as missed treatment appointments, any positive or adulterated drug test results, or failure to complete required programming, to the reentry court team.

The USPO will monitor and verify the employment status of all participants. Participants are required to obtain and maintain full-time employment (defined as 30 hours per week), or be enrolled in school, unless they are disabled or considered responsible for full-time care of a child or elderly person. The USPO will monitor payment of any court-ordered financial responsibilities, and will remind participants of

⁴ Treatment providers will be included when necessary and available.

their financial obligations and status regularly.

When serious problems in supervision or treatment occur, the officer will notify the reentry court team and work with the team to provide immediate intervention to address issues with the participant.

Role of the Assistant U.S. Attorney:

The AUSA's role is to participate in a team effort with the AFD and the USPO to encourage the participant's success in the program. The AUSA may report on the participant's progress during the reentry court hearing. The AUSA will be involved in all decisions about program planning.

Role of the Associate Federal Defender:

The AFD's role is to participate in a team effort with the AUSA and the USPO to encourage the participant's success in the program. The AFD may report on the participant's progress during the reentry court hearing. The AFD will be involved in all decisions about program planning.

Role of the Treatment Provider (when necessary and available):

The treatment provider will assess the participant and determine the appropriate level of substance abuse or other treatment. Treatment providers will participate in staffing and other team meetings associated with program development, as necessary.

C. Case Plan and Modification

A case plan for each participant will be developed by the USPO in consultation with the reentry court team and ultimately will be approved by the magistrate judge. The case plan will include an assessment of the participant's risks and needs. The US Probation Office uses both RPI and PCRA scores in assessing risk. PCRA scores, which reflect dynamic risks related to attitudes, peers, personality, family, employment, and substance abuse, are central to the development of each offender's supervision case plan.

The case plan will outline a treatment plan or set of expectations designed to assist the participant in overcoming known deficits that would otherwise impede successful reentry. The case plan may be modified as the participant's treatment needs change. The probation officer, upon recommendation of the reentry court team and with final approval by the magistrate judge, may seek modification of a participant's conditions of supervision in accordance with the rules governing modification. A participant may refuse to agree to modification. A refusal to agree to modification is grounds for removal of the participant from the START program at the discretion of the magistrate judge in consultation with the other members of the reentry court team.

D. Court Hearings

Reentry court hearings will be held biweekly. Prior to each hearing, the reentry court team will meet to review each participant's progress and determine appropriate rewards and sanctions. The team will work to achieve consensus on rewards and sanctions; the magistrate judge shall have final say on appropriate rewards and sanctions. In addition to team members, the participant's family, employers, mentors and other support persons will be encouraged to attend the reentry court hearing.

All participants must be on time for each reentry court hearing and must remain for the entire hearing, unless excused by the magistrate judge. Participants must remain attentive so that each observes the court encouraging positive behavior, affirming the value of individual efforts, and, when necessary, sanctioning non-compliance.

Structure of the reentry court hearings:

- (1) Opening remarks from the magistrate judge.
- (2) Orientation of any new participant, including introductions to participants and a formal signing of the agreement to abide by the conditions and the rules of the program.
- (3) Review of the status of each participant, including remarks by reentry court team members and family members, employers, and other support persons as appropriate, and as directed by the magistrate judge. Satisfactory progress will be acknowledged during this process. Likewise, upon an admission or finding of a violation, a sanction is imposed by the magistrate judge, after consultation with other reentry court team members at the prehearing meeting.
- (4) May involve occasional presentations by community providers that informs and encourages participants to take advantage of support systems and other community resources.
- (5) Closing remarks by the magistrate judge.

E. Violation Reporting

Violations of supervised release will be reported to the reentry court team, included in the progress report and discussed at the prehearing meeting. Substantiated, serious violations of the conditions of supervision also may be made in writing to the

assigned district judge through Probation Form 12C (Petition for Warrant or Summons).

Violations addressed at the reentry court hearings will be those that are appropriate to address in a reentry court setting and otherwise do not require modification or revocation of supervision. Reentry court sanctions may include short term (flash) incarceration, although most violations will be sanctioned through a verbal reprimand and/or the loss of credit (from a week to a month) for any period of violation. By consenting to participate in the program, participants agree to accept imposition of a curfew, community service, home or community confinement, or imprisonment up to a maximum of seven days for program violations. A participant retains the right to refuse to accept a sanction. However, his or her action then may form the basis of a revocation petition and dismissal from the START program (see Attachment C for non-exhaustive list of potential violations/sanctions).

Serious violations will be reported, in writing, to the assigned district judge as determined by the probation office. If a warrant or summons is issued in order to bring about immediate compliance or to assure the safety of the community, the participant may be suspended from reentry court until the matter is resolved by the assigned district judge. The participant may be allowed to return to reentry court either before or after disposition of revocation or modification proceedings, at the discretion of the reentry magistrate judge. Upon revocation and return to START, the magistrate judge, in consultation with the reentry court team, will determine whether a participant loses all or some of previously accrued weeks of credit toward completion of the 52-week program.

F. Record Keeping/Documents

All members of the reentry court team will be provided a copy of the original presentence report, judgment of conviction, and other relevant documentation for each participant.

The participant's official file shall contain a separate, clearly identified section, where all program documents will be retained, including the participant's consent form, progress reports, treatment records, and results of drug testing. All events should also be entered into the chronological records in PACTS.

The probation office will keep a running record of the bi-weekly reentry court hearing outcomes and events. A copy of the record will be made available to all team members for use at the reentry court hearing. Progress reports will be completed and updated by the USPO. The progress report will outline goals set and goals met. Certificates will be awarded to participants marking completion of a phase and graduation from the program.

G. Program Completion

When a participant receives credit for 52 satisfactory weeks in the program, a graduation ceremony will be held at the reentry court hearing and a certificate of completion will be awarded by the court. Completion of the program will also result in the participant's transfer to regular supervision. In general, completion of the program will result in a 12-month reduction in a participant's term of supervision. The program design anticipates that after completion of the program and an additional 12 months of satisfactory performance on supervision (or half the remaining term if it is less than 24 months, but in no case less than 6 months), early termination of supervised release may be recommended to the assigned district judge. Through the program, participants will have achieved employment, compliance with conditions, abstinence and sobriety, and positive connections with community and family over a 24 month period, all indicators of successful reentry.

Attachment A

EASTERN DISTRICT OF WISCONSIN

SUCCESSFUL TRANSITION AND REENTRY TOGETHER (START) PROGRAM

PARTICIPANT CONSENT FORM

Name:			
Case Number:			
Length of Supervised Release Term:			
Supervised Release Start Date:			

INTRODUCTION

You have been selected to participate in the Eastern District of Wisconsin's intensive reentry program, START (Successful Transition and Reentry Together). We believe you have the ability to succeed in this program which may have significant benefits to you as explained below. By signing this form, you agree to participate in the program.

The purpose of the program is to help you successfully re-enter your community. You will have access to community-based resources, such as job training, education, treatment, mentors, and counseling. You will report frequently to your federal probation officer, who will match your needs with available resources and help you take advantage of them. You will also appear regularly before a U.S. magistrate judge, who will talk with you, your family, and/or support system about your progress.

The START program lasts for at least one year. The reentry court judge will give you credit toward that year for every week of satisfactory performance. You will not get credit for any period of unsatisfactory performance. In order to graduate from the program, you will need a total of 52 weeks of satisfactory performance.

Read this form carefully before you sign it. If you have any questions, ask your probation officer and/or contact Krista Halla-Valdez with Federal Defender Services at (920) 430-9900.

HOW THE PROGRAM WORKS

The START program is different from regular supervised release in two ways:

(1) Instead of reporting to an individual federal probation officer, and seeing a judge only if you commit a violation, you will have a reentry court team - your probation officer, a U.S. magistrate judge, an associate federal defender, and an assistant U. S. attorney - working together to help you succeed. You will see your probation officer often and be required to appear before the magistrate judge and other members of the reentry court team to evaluate progress based upon your phase level, ranging from every two weeks to once per month. Your team will be present at all hearings. Progress reports from the probation officer and treatment provider, if applicable, will be provided to the reentry court team. These reports will describe both successes and problems experienced on supervision and in treatment, if applicable. If you are late for any reentry court hearing, or fail to report for a court hearing, you may be subject to the sanctions of the court.

(2) After you successfully complete 52 weeks in the START program, you will graduate and move to traditional supervision. After you successfully complete 52 weeks of traditional supervision, your probation officer will make a recommendation to the assigned district judge to reduce your term of supervised release by up to 12 months.

If you participate in this program, you will agree to have a U.S. magistrate judge monitor your progress and impose certain sanctions if you commit infractions of your supervised release. The sanctions will be designed to help you by encouraging you to reflect on your behavior, stay away from people and places that get you into trouble, and act responsibly. An associate federal defender will be available at the time of your court appearances for consultation throughout the duration of the program.

WHAT YOU CAN EXPECT FROM THE UNITED STATES PROBATION OFFICE

1. After an assessment by the probation officer, you then will make a plan with your probation officer for your activities during the first three to six months of your release: employment, education, living situation, treatment, and other areas as identified.
2. Your probation officer will work with you to identify problems that you are facing and propose referrals and resources to utilize.

WHAT YOU CAN EXPECT FROM THE COURT

1. The magistrate judge will give you personal attention at regular meetings. The magistrate judge will discuss your progress and address any concerns you or your probation officer have.
2. The magistrate judge will encourage you when you are doing well.
3. The magistrate judge will hold you accountable. If you violate the conditions of the reentry program, the magistrate judge may take action, which could include one or more of the following:
 - a. Judicial reprimand (a formal disapproval of your conduct);
 - b. Increased reporting to the court and/or probation officer;
 - c. Instructions to provide an explanation for noncompliant behavior, either in writing or by some other means;
 - d. An order to engage in community service, the site of which will be left to the discretion of the court;
 - e. Increased drug and/or alcohol testing/counseling;
 - g. Curfew;
 - h. Home confinement with electronic monitoring;
 - i. An order to spend up to seven (7) days in jail;
 - j. Referral to the district judge for revocation of supervised release, or imprisonment;
 - k. Suspension from the program.

If appropriate, sanctions may be ordered more than once during the course of the program. If there is an admission to the violation, you may be able to complete the sanction and remain in the program. When expedited action is appropriate and the parties agree, a sanction or adjustment in treatment may be imposed without an appearance before the court. The probation officer's report at the next reentry court hearing will inform the magistrate judge whether you properly completed the sanction ordered at the last appearance. Failure to complete ordered sanctions may result in added sanctions or termination from the program.

You may contest the sanction allegation, if desired. The only permissible contested sanction hearing in the program is a claim of actual innocence of the alleged violation. If a contested hearing is requested, the associate federal defender will assist you in contesting the allegation. The magistrate judge will ultimately decide whether the allegation is true. It is important to note the probation officer need not wait until the scheduled reentry court hearing to address problems in supervision. If you fail to abide by the directions of the probation officer, the probation officer will contact you to address

the problem. If you commit a major violation, an arrest warrant may be issued immediately.

You will not receive credit toward your 52-week START program total for any period in which your performance is unsatisfactory.

WHAT WE WILL EXPECT FROM YOU

1. You must adhere to the basic conditions of supervision and comply with all modifications recommended by the reentry court team.
2. You must remain free of drugs and not abuse alcohol.
3. You must stay in touch with your probation officer.
4. You must show up on time for all hearings with the reentry court team and be open and honest about your behavior. Participants' statements to the reentry court judge will not be used against them in a future revocation proceeding. However, the probation officer may conduct an independent investigation based on the participant's admissions.
5. You must be employed full-time, enrolled in school full-time or be productively involved with your community in some other way.
6. You must make progress towards a stable residence and finances.
7. You must participate fully in any necessary training or treatment.
8. You must make restitution and fulfill other court-ordered financial obligations.
9. You must engage with a community support group or person approved by the team.

TERMINATION FROM THE PROGRAM

Termination from the program may occur because of failure to adhere to program rules, participate in required programming, repeated technical violations of general conditions of supervision, failure to attend reentry court hearings, or a new law violation. If you are terminated from the program you will return to regular supervision status, and may face a violation hearing. If the probation office chooses to pursue a formal violation charge, it

will be the policy of the probation office not to allege as a formal violation any conduct that was previously addressed while you were participating in the reentry court program. After you no longer are in the program, however, the judge presiding over the violation hearing will be advised of all conduct that has taken place during the period of supervision, including successes, failures, and sanctions which occurred during the program.

You also may voluntarily discontinue the program and return to traditional supervision status. If the program is discontinued voluntarily, you will not face an allegation of a violation unless it is determined that serious violations of supervision have occurred.

GRADUATION AND REDUCTION IN SUPERVISION TERM

Upon successful completion of the program, the total term of supervision will be reduced by up to one year. After completing the program, most participants have an additional amount of time to spend on traditional supervision, and will be required to continue to comply with any and all conditions of supervision.

SIGNATURES

I have read, or had read to me, this form and I understand it. I agree to participate in the Eastern District of Wisconsin START program and to abide by its rules.

Participant: Name (please print) _____

Signature and date: _____

I agree that it is appropriate for the above individual to participate in the Eastern District of Wisconsin START program.

Probation Officer: Name (please print) _____

Signature and date: _____

Approved: _____
Reentry Magistrate Judge

ATTACHMENT B

Phase I: Post-Release/Initial Reentry Phase (minimum of 6 weeks)⁵

Goal:

During this phase, the participant begins to acquire the knowledge and skills necessary to recognize, manage, and avoid patterns of behavior and factors associated with substance abuse and criminal behavior.

Objectives:

- To have the participant engage in a treatment process that provides the skills necessary to avoid or manage high risk situations;
- To provide supervision that offers ongoing review and feedback of the participant's progress with the agreed upon case plan, and teaches new skills that reduce the participant's risk;
- To provide judicial oversight using both sanctions and incentives that are designed to enhance the participant's intrinsic motivation, and increase the application of skills that reduce the risk of future drug use and criminal behavior.

Expectations of participants:

- Develop a treatment plan with the reentry court team;
- Report to the probation officer as directed;
- Attend bi-weekly reentry court hearings on time;
- Identify future goals and the steps needed to achieve them;
- Attend substance abuse and/or mental health treatment, as deemed necessary;
- Address networks by identifying positive and negative persons in his/her life, and with the assistance of the reentry court team if necessary, begin to engage with a community support group or person weekly;
- Comply with all requirements for drug testing, including daily calls to code-a-phone for random urinalysis, as deemed necessary;
- Complete 30 hours per week in one or a combination of the following:
 - Full time employment;
 - Educational programming;
 - Community Service;
 - Employment programming; or

⁵ The reentry court judge, upon consultation with the reentry court team, may extend the period of each phase as necessary to ensure that the goal of each phase is met.

- Acceptable pro-social activity that has been approved by the reentry court team;
- Attend a cognitive-behavioral program as directed;
- Make a good faith effort to be current with any court-ordered financial obligations/payment plans.
- Begin developing a relapse prevention plan that identifies high risk situations, and skills necessary to manage or avoid each situation.
- Comply with all conditions of supervised release.

Criteria for Phase One Advancement: To complete Phase One, the participant must receive credit for 6 satisfactory weeks.

PHASE II: PRIMARY TREATMENT PHASE (minimum of 12 weeks)⁶

Goal:

The participant will demonstrate a commitment to living a crime free lifestyle, and continue to acquire and develop skills that help identify, manage, and avoid high risk situations. The participant will develop a pro-social network and work toward developing economic self-sufficiency.

Objectives:

- To continue the appropriate treatment process as identified by an ongoing assessment of the participant's criminogenic risk/needs;
- To provide supervision that offers an ongoing review and feedback of the participant's progress with the agreed upon case plan;
- To provide educational tools designed to reduce the criminogenic risk of the offender;
- To provide judicial oversight using both sanctions and incentives that are designed to enhance the participant's intrinsic motivation;
- To increase the application of skills that reduce the risk of illegal drug use, and other criminal behavior.
- To enhance pro-social networks to reduce the risk of returning to negative associations.

Expectations:

- Report to the probation officer as directed;

⁶ The reentry court judge, upon consultation with the reentry court team, may extend the period of each phase as necessary to ensure that the goal of each phase is met.

- Attend bi-weekly reentry court hearings on time;
- Attend substance abuse and/or mental health treatment, as deemed necessary;
- Engage with a community support group or person approved by the reentry court team regularly;
- Comply with all requirements for drug testing, including daily calls to code-a-phone for random urinalysis, as deemed necessary;
- Continue to complete 30 hours per week in one or a combination of the following:
 - Full time employment;
 - Educational programming;
 - Community Service;
 - Employment programming; or
 - Acceptable pro-social activity that has been approved by the reentry court team;
- Attend a cognitive-behavioral program as directed;
- Make a good faith effort to be current with any court-ordered financial obligations/payment plans.
- Continue development of a relapse prevention plan that identifies high risk situations, and skills necessary to manage or avoid each situation.
- Comply with all conditions of supervised release.

Criteria for Phase Two Advancement: To complete Phase Two, the participant must receive credit for 12 satisfactory weeks.

PHASE III: CONTINUED CARE AND SUPERVISION (minimum of 16 weeks)⁷

Goal:

The participant will continue to demonstrate a commitment to a crime free lifestyle by continuing the development and mastery of skills that help to identify, manage, and avoid high risk situations. Participant will continue to develop a pro-social network and progress toward economic self-sufficiency.

Objectives:

- To continue providing educational and therapeutic tools designed to reduce the identified criminogenic risk/needs of the participant;

⁷ The reentry court judge, upon consultation with the reentry court team, may extend the period of each phase as necessary to ensure that the goal of each phase is met.

- To monitor application of skills learned through the educational and therapeutic process while providing ongoing review and feedback to the participant as it relates to the agreed upon case plan;
- To provide judicial oversight using both sanctions and incentives that are designed to enhance the participant's intrinsic motivation.
- To continue to build pro-social networks.

Expectations:

- Report to the probation officer as directed;
- Attend monthly reentry court hearings on time;
- Attend substance abuse and/or mental health treatment, as deemed necessary;
- Increase level of engagement with a community support group or person approved by the reentry court team;
- Comply with all requirements for drug testing, including daily calls to code-a-phone for random urinalysis, as deemed necessary;
- Continue to complete 30 hours per week in one or a combination of the following:
 - Full time employment;
 - Educational programming;
 - Community Service;
 - Employment programming; or
 - Acceptable pro-social activity that has been approved by the reentry court team;
- Attend a cognitive-behavioral program as directed;
- Make a good faith effort to be current with any court-ordered financial obligations/ payment plans.
- Comply with all conditions of supervised release.

Criteria for Phase Three Advancement: To complete Phase Three, the participant must receive credit for 16 satisfactory weeks.

- Participant must have a period of abstinence of at least 4 weeks preceding phase advancement.

PHASE IV: COMMENCEMENT PHASE (minimum of 18 weeks)⁸

Goal:

The participant will demonstrate the ability to apply the skills learned in Phases I - IV to live a crime free lifestyle, and articulate a relapse prevention plan that identifies potential high risk situations, skills that reduce the identified risks, a pro-social network that supports the participant, and financial planning that enhances economic self-sufficiency.

Objectives:

- To continue providing educational and therapeutic tools designed to reduce the identified criminogenic risk/needs of the participant;
- To monitor application of skills learned through the educational and therapeutic process while providing ongoing review and feedback to the participant as it relates to the agreed upon case plan;
- To develop a relapse prevention plan that will support a crime free lifestyle.
- To maintain and solidify pro-social networks.

Expectations:

- Report to the probation officer as directed;
- Attend monthly reentry court hearings on time;
- Attend substance abuse and/or mental health treatment, as deemed necessary;
- Maintain established contact with a community support group or person;
- Comply with all requirements for drug testing, including daily calls to code-a-phone for random urinalysis, as deemed necessary;
- Continue to complete 30 hours per week in one or a combination of the following:
 - Full time employment;
 - Educational programming;
 - Community Service;
 - Employment programming; or
 - Acceptable pro-social activity that has been approved by the reentry court team;
- Attend a cognitive-behavioral program as directed;
- Make a good faith effort to be current with any court-ordered financial

⁸ The reentry court judge, upon consultation with the reentry court team, may extend the period of each phase as necessary to ensure that the goal of each phase is met.

- obligations/payment plans;
- Comply with all conditions of supervised release;
- Complete a written plan for continued success in the community and present that plan at the graduation ceremony.

Criteria for Phase Four Advancement and Graduation: To complete Phase Four, the participant must receive credit for 18 satisfactory weeks. To graduate from the program, the participant must receive credit for 52 satisfactory weeks.

- Participant must have a period of abstinence from illegal substances of at least 6 weeks preceding graduation from the program.

Attachment C

Noncompliant acts that may result in a sanction, including loss of weekly credit, or prohibit advancement through the program (non-exhaustive):

Unexcused absences from reentry court hearings;
Tardiness at reentry court hearings;
Unexcused absences from USPO/office or other scheduled meetings;
Positive/missed drug screens;
Positive/missed alcohol screens where use is prohibited;
Refusal or failure to comply with referrals;
Failure to obtain and maintain employment or to follow through with referrals in absence of employment;
Attempt to or submit adulterated urinalysis;
Unexcused absences from required appointments with referrals/collaterals;
Failure to participate in life skills, employment or education programs as directed;
Disruptive or disrespectful behavior;
Refusal to submit to urinalysis/stalling urinalysis;
Failure to complete written assignments;
Failure to complete a sanction;
Failure to comply with court-ordered financial obligations if deemed able;
Other violation of supervision conditions or court order;
New arrest.

Sanctions (including but not limited to):

Increased reporting;
Writing assignments;
Increased START court attendance;
Judicial reprimand in open court;
Increased frequency of meetings with probation officer;
Reduction in Phase;
Increased frequency of alcohol/drug testing;
Use of alternative drug testing procedures;
Curfew;
Electronic monitoring;
Incarceration up to seven (7) days.

Attachment DU.S. Probation Office - Eastern District of Wisconsin
START Program Progress Report****Picture**

Hearing Date: **

Phase *

NAME: **

DOB: *

AGE: *

Session No.: * of *
Credit: * Weeks

Program Start Date: *

Accomplishments & Positives:

OFFENSE INFORMATION:

Offense: *

Docket No.:
*Judge: * (AUSA *; Def
*)

Date Sentenced: *

TSR Start Date: *

Case Expiration Date: *

Sentence: *

RESIDENCE:

*

Phone: 414-379-5357

EMPLOYMENT: *

DRIVER'S LICENSE: *
EDUCATION: ***CLIENT ASSESSMENT & CHARACTERISTICS: RPI = 9**

PCRA Risk Level: *

General Criminal Thinking: *
Predominant Style: *
Top Dynamic Risk Factors: *
Elevated Thinking Styles: *
Responsivity Factors: ***UPDATE/COMMENTS:**

*

PARTICIPANT'S GOALS:1. *
2. *
3. ***STEPS TAKEN:**1. *
2. *
3. ***RECOMMENDED ACTION:**1. *
2. *

_ Weeks of Credit