Anti-Discrimination and Anti-Harassment Notice

Eastern District of Wisconsin

The United States District Court, United States Bankruptcy Court, and the United States Probation Office of the Eastern District of Wisconsin, prohibit employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), disability, veteran status or genetic information ("protected categories"). These courts and court units provide equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

These courts and court units also prohibit harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. These courts and court units have adopted the Employment Dispute Resolution Plan for the Eastern District of Wisconsin (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the workplace and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Plan by contacting the court's EDR Coordinator listed below. Employees can also seek confidential advice from a Circuit Director of Workplace Relations or the AO's Office of Judicial Integrity, listed below. A copy of the EDR Plan is posted on the court's internal and external websites, labeled "Your Employee Rights and How to Report Wrongful Conduct."

Eastern District of Wisconsin EDR Coordinators:

Sarah Gunn 414-297-3130 Sarah_Gunn@wied.uscourts.gov Laura Flower 414-270-1952 Laura_Flower@wiep.uscourts.gov

Joan Harms 414-290-2648 Joan_Harms@wied.uscourts.gov Paula Bartels 414-290-2699 Paula_Bartels@wieb.uscourts.gov

Emily Breslin 414-290-2663 Emily_C_Breslin@wieb.uscourts.gov Lynda Schoop Circuit Director of Workplace Relations 312-435-5779 Lynda_Schoop@ca7.uscourts.gov

Michael Henry Office of Judicial Integrity 202-502-1603 AO_OJI@ao.uscourts.gov

Dated this 22nd of December, 2022

Honorable Pamela Pepper Chief United States District Judge